

PRIVACY IMPACT ASSESSMENT (PIA)

PRESCRIBING AUTHORITY: DoD Instruction 5400.16, "DoD Privacy Impact Assessment (PIA) Guidance". Complete this form for Department of Defense (DoD) information systems or electronic collections of information (referred to as an "electronic collection" for the purpose of this form) that collect, maintain, use, and/or disseminate personally identifiable information (PII) about members of the public, Federal employees, contractors, or foreign nationals employed at U.S. military facilities internationally. In the case where no PII is collected, the PIA will serve as a conclusive determination that privacy requirements do not apply to system.

1. DOD INFORMATION SYSTEM/ELECTRONIC COLLECTION NAME:

Defense Joint Military Pay System Active Component

2. DOD COMPONENT NAME:

Defense Finance and Accounting Service

3. PIA APPROVAL DATE:

2024-10-09

SECTION 1: PII DESCRIPTION SUMMARY (FOR PUBLIC RELEASE)

a. The PII is: (Check one. Note: foreign nationals are included in general public.)

- From members of the general public
 From both members of the general public and Federal employees
 From Federal employees
 Not Collected (if checked proceed to Section 4)

b. The PII is in a: (Check one)

- New DoD Information System
 Existing DoD Information System
 Significantly Modified DoD Information System
 New Electronic Collection
 Existing Electronic Collection

c. Describe the purpose of this DoD information system or electronic collection and describe the types of personal information about individuals collected in the system.

The Defense Joint Military Pay System for Active Component (DJMS-AC) ensures accurate and timely military pay and allowances to active component members (including those who are enrolled at a military academy and those who participate in voluntary separation pay), Armed Forces health Professions Scholarship Program, basic military trainees, or payment to a financial organization through electronic funds transfer program (including allotments and issuance and cancellation of United States treasury checks and bonds); to document and account for military pay and allowance disbursements and collections; to verify and account for system input transactions; to identify, correct, and collect overpayment; to establish, control, and maintain member indebtedness notices and levies; and to provide timely, complete master individual pay account review; and to provide internal and external managers with statistical and monetary reports and to maintain a record of related personnel data. Types of personal information about individuals collected in the system are Birth Date; Child Information; Citizenship; Emergency Contact; Financial Information; Gender/Gender Identification; Mailing/Home Address; Marital Status; Name(s); Official Duty Address; Rank/Grade; Social Security Number (SSN); Health Care Coverage; and Spouse Information.

d. Why is the PII collected and/or what is the intended use of the PII? (e.g., verification, identification, authentication, data matching, mission-related use, administrative use)

DJMS-AC collects PII for the purposes of verification, identification, authentication, and data matching. DFAS Military Pay uses PII to ensure accurate and timely military pay and allowances.

e. Do individuals have the opportunity to object to the collection of their PII? Yes No

(1) If "Yes," describe the method by which individuals can object to the collection of PII.

(2) If "No," state the reason why individuals cannot object to the collection of PII.

DJMS-AC does not collect PII directly from individuals. DJMS receives PII from other organizations.

f. Do individuals have the opportunity to consent to specific uses of their PII? Yes No

(1) If "Yes," describe the method by which individuals can give or withhold their consent.

(2) If "No," state the reason why individuals cannot give or withhold their consent.

DJMS-AC does not collect PII directly from individuals. DJMS receives PII from other organizations.

g. When an individual is asked to provide PII, a Privacy Act Statement (PAS) and/or a Privacy Advisory must be provided. (Check as appropriate and provide the actual wording.)

- Privacy Act Statement Privacy Advisory Not Applicable

DJMS-AC, DJMS Army Unique, and DJMS Navy Unique do not collect PII data directly from individuals.

h. With whom will the PII be shared through data exchange, both within your DoD Component and outside your Component? (Check all that apply)

- Within the DoD Component

Specify.

DJMS-AC will share PII with internal Defense Finance Accounting Service (DFAS) organizations that demonstrate a need-to-know.

Army and Air Force Exchange Service (AAFES) Automated Disbursing System (ADS) Air Force - Material Command - Commanders' Resource Integration System (CRIS) Air Force - Military Personnel Data System (MilPD) Army AMEDD - Army Medical Department - Medical Operational Data System (MODS) Army HRC - Human Resources Command (HRC) Army Integrated Personnel and Pay System (IPPS-A) Army Keystone Retain Army National Guard (ARNG) Army Transition Processing (TRANSPROC) Application By Citizen Developers-Debt and Claims Tool (DACT) Corporate Electronic Document Management System (CEDMS) Case Management System (CMS) Defense Cash Accountability System (DCAS) Defense Corporate Database/Defense Corporate Warehouse (DCD/DCW) Defense Debt Management System (DDMS) Defense Logistics Agency (DLA) Defense Manpower Data Center (DMDC) Defense MilPay Office/DFAS MilPay Repository (DMO/DMR) Defense Retiree and Annuitant System (RDAS) Departmental Case Management System (DCMS) Deployable Disbursing System (DDS) Federal Retirement Thrift Investment Board - Thrift Savings Plan - Accenture Federal Services (FRTIB/TSP/AFS) Integrated Garnishment System (IGS) Long Term Care Partners (LTC) and BENEFEDES Marine Corps Total Force System (MCTFS) myPay - Web Navy - NSIPS - Navy Standard Integrated Personnel System (NSIPS) Office of Personnel Management (OPM) Total Administrative Services Corporation (TASC) Operational Data Store (ODS) Service Members' Group Life Insurance (SGLI) Online Enrollment System (SOES Salary Offset Reporting System/Treasury Offset Program/Government Travel Card Contractor (SORS/TOP/GTCC) Wounded In Action (WIA)

Other DoD Components

Specify.

Other Federal Agencies

Specify.

Treasury Department Internal Revenue Service Social Security Administration Department of Veterans Affairs Federal Reserve Department of Justice National Finance Center

State and Local Agencies

Specify.

PII may be shared with state and local government agencies as follows: (1) To conduct computer matching programs regulated by the privacy act of 1974, for those programs authorized by law; (2) In response to an official request for information with respect to law enforcement, investigatory procedures, criminal prosecution, civil court action and regulatory order; or (3) With revenue departments to credit members for taxes withheld.

Contractor (Name of contractor and describe the language in the contract that safeguards PII. Include whether FAR privacy clauses, i.e., 52.224-1, Privacy Act Notification, 52.224-2, Privacy Act, and FAR 39.105 are included in the contract.)

Specify.

Other (e.g., commercial providers, colleges).

Specify.

American Red Cross to assist military personnel and their dependents in determining the status of monthly pay, dependents' allotments, loans, and related financial transactions; and to perform other relief-related duties as requested by the service member. Consumer Reporting Agencies pursuant to 5 United States Code (U.S.C.) 552a(b)(12) may be made from this system to 'consumer reporting agencies' as defined in the Fair Credit Reporting Act, 15 U.S.C. 1681a(f) or the Federal Claims Collection Act of 1966, 31 U.S.C. 3701(a)(3).

i. Source of the PII collected is: (Check all that apply and list all information systems if applicable)

Individuals

Databases

Existing DoD Information System

Commercial System

Other Federal Information System

AAFES ADS Combined Federal Campaign (CFC) DDMS DDS DMO/DMR DRAS FRTIB/TSP/AFS IGS Keystone RETAIN LTCP - Long Term Care Partners, Limited Liability Company Master Pin Database, SmartDocs MCTFS MilPDS MODS SOES myPay - Web NSIPS OPM TASC SORS/TOP/GTCC TRANSPROC Treasury Department - Federal Reserve Bank. United Concordia Companies. Inc./ TRICARE Dental Program (UCCI) WIA

j. How will the information be collected? (Check all that apply and list all Official Form Numbers if applicable)

E-mail

Official Form (Enter Form Number(s) in the box below)

Face-to-Face Contact

Paper

Fax

Telephone Interview

Information Sharing - System to System

Website/E-Form

Other (If Other, enter the information in the box below)

k. Does this DoD Information system or electronic collection require a Privacy Act Statement System of Records Notice (SORN)?

A Privacy Act SORN is required if the information system or electronic collection contains information about U.S. citizens or lawful permanent U.S. residents that is retrieved by name or other unique identifier. PIA Privacy Act SORN information must be consistent.

Yes No

If "Yes," enter SORN System Identifier

SORN Identifier, not the Federal Register (FR) Citation. Consult the DoD Component Privacy Office for additional information or <http://dpcl.d.defense.gov/Privacy/SORNs/>

or

If a SORN has not yet been published in the Federal Register, enter date of submission for approval to Defense Privacy, Civil Liberties, and Transparency Division (DPCLTD). Consult the DoD Component Privacy Office for this date

If "No," explain why the SORN is not required in accordance with DoD Regulations 5400.11-R: Department of Defense Privacy Program.

I. What is the National Archives and Records Administration (NARA) approved, pending or general records schedule (GRS) disposition authority for the system or for the records maintained in the system?

(1) NARA Job Number or General Records Schedule Authority.

N1-507-11-001 and GRS1.1,010

(2) If pending, provide the date the SF-115 was submitted to NARA.

(3) Retention Instructions.

Five Year Tax History: Cutoff at the end of the fiscal year and dispose of 5 years after cutoff. Master Military Pay Account: Cutoff at the end of the fiscal year and dispose of 56 years after cutoff. All Other Information: Cutoff at the end of the fiscal year and dispose of 10 years after cutoff.

m. What is the authority to collection information? A Federal law or Executive Order must authorize the collection and maintenance of a system of records. For PII not collected or maintained in a system of records, the collection or maintenance of the PII must be necessary to discharge the requirements of a statute or Executive Order.

(1) If this system has a Privacy Act SORN, the authorities in this PIA and the existing Privacy Act SORN should be similar.

(2) If a SORN does not apply, cite the authority for this DOD information system or electronic collection to collect, use, maintain and/or disseminate PII. (If multiple authorities are cite, provide all that apply).

(a) Cite the specific provisions of the statute and/or EO that authorizes the operation of the system and the collection of PII.

(b) If direct statutory authority or an Executive Order does not exist, indirect statutory authority may be cited if the authority requires the operation or administration of a program, the execution of which will require the collection and maintenance of a system of records.

(c) If direct or indirect authority does not exist, DoD Components can use their general statutory grants of authority ("internal housekeeping") as the primary authority. The requirement, directive, or instruction implementing the statute within the DoD Component must be identified.

37 U.S.C.; and Executive Order (E.O.) 9397 (SSN) as amended.

n. Does this DoD information system or electronic collection have an active and approved Office of Management and Budget (OMB) Control Number?

Contact the Component Information Management Control Officer or DoD Clearance Officer for this information. This number indicates OMB approval to collect data from 10 or more members of the public in a 12-month period regardless of form or format

Yes No Pending

(1) If "Yes," list all applicable OMB Control Numbers, collection titles, and expiration dates.

(2) If "No," explain why OMB approval is not required in accordance with DoD Manual 8910.01, Volume 2, " DoD Information Collections Manual: Procedures for DoD Public Information Collections."

(3) If "Pending," provide the date for the 60 and/or 30 day notice and the Federal Register citation.

DJMS-AC does not collect directly from the public.